

You are therefore requested to ensure the following action strictly-

**A. Action by SSA's**

1. Submission of Registration of SSAs as Principal Employer under the Contract Labour (R&A) from concerned authority. (Depending upon number of labour)
2. Submission of a Certificate to effect that all the labour laws are being followed in the SSAs.
3. Invariably signing of wage sheet and attendance sheet by the controlling officer.
4. Payment of wages to contract workers as per the Minimum Wages Act.

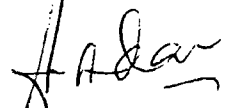
**B. Action by contractor**

1. Issuance of Identity cards to Contract workers.
2. Deposition of EPF/ESIC with the concerned authorities.
3. Issuance of wage slip to Contract workers.
4. Payment of Bonus to Contract workers.

As a compliance to above points you are requested to send a certificate personally signed that "Payment in my SSA has been made by all controlling officers as per prevailing labour laws" strictly by 8<sup>th</sup> of every month to DGM (A), Circle office.

With best wishes,

Yours sincerely

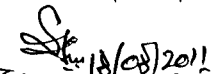
  
(N.K. Yadav)

To,

Shri -----  
All GMTD/TDM/TDEs  
BSNLM.P. Circle.

वी एस एन एल ई यू एस पी / दिनांक 18/08/2011

सभी जिला सचिवों/शाखा सचिवों/परिमंडल सूनियन पदाधिकारियों से निवेदन है कि, ठेका मजदूरों के विषय में हम कानूनों का (उपरोक्तानुसार) पालन कराने के लिए अपने स्तर से हा सम्भव प्रयास करें। कृपया ध्यान दें कि मुख्य महा प्रबन्धक भोपाल ने स्वयं अपने हस्ताक्षर से हम कानूनों का पालन करने के लिए सर्वुला जारी किया है।

  
18/08/2011  
एसओ आरओ नरिंद - प.स.