



# Bharat Sanchar Nigam Ltd.

(A Govt of India Enterprise)

O/o The General Manager Telecom. District Jabalpur.

To,

All Vendors (By name)

M/s .....

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No. W-22/569/Labour Welfare/2011-12/

Date: 11/01/2012

Sub: - Regarding compliance of discussions and decision taken during the meeting on 23/12/2011.

Ref: - Minutes issued vide this office letter no. W-22/569/Labour Welfare/2011-12/ 2011-12/251 dated 30/12/2011.

The meeting with field officers and approved vendors about compliance of minimum Wages Act and Labour laws in Jabalpur SSA was held on 23/12/2011 under the chairmanship of GMTD Jabalpur in the conference hall of O/o GMTD Jabalpur. You have attended the above meeting. You are requested to ensure the compliance of the discussions held and decision taken during the above meeting by 25/01/2012 and submit parawise compliance in respect of following points :-

1. Issue of Identity cards to all labours.
2. Maintaining the proper records of Attendance register & wage register
3. Payment of wages by cheque to the labours.
4. Payment as per minimum Wages Act in front of representative of principal employer i.e. SDE in-charge of Subdivisions.
5. Compliance of EPF rules.

In case the compliance is not received in respect of above points from your side, strict action will be taken against you in accordance with the approved tender terms and conditions.

It is again reiterated that compliance of above must be submitted to this office by 25/01/2012 positively.

Divisional Engineer (Plg)  
O/o GMTD, BSNL, Jabalpur.

Copy to:

1. All DEs of Jabalpur SSA. They are requested to separately submit subdivision-wise compliance in respect of decisions taken during the meeting on 23/12/2011 by 25/01/2012 positively.
2. Circle Secretary, BSNL EU, M.P. Circle, for information.