

अवधेश चन्द्र मिश्रा
महाप्रबंधक
जबलपुर दूरसंचार जिला



कार्यालय
महाप्रबंधक दूरसंचार जिला
सी.टी.ओ. कम्पाउण्ड, जबलपुर - 482 001 (म.प्र.)
फोन : 0761-2621500, फैक्स : 0761-2679900
मोबाईल : 9425001144

A.C. Mishra
General Manager
Jabalpur Telecom District

भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)



OFFICE OF THE
GENERAL MANAGER TELECOM DISTRICT
C.T.O. Compound, Jabalpur - 482 001 (M.P.)
Phone:0761- 2621500, Fax : 0761- 2679900
Mobile : 9425001144
e-mail : gmjbp@bsnl.co.in

No: GMTD/JP/Misc-Corr/2011-12

Dated: 11/01/2012

To,

Shri S.R. Nayak,
Circle Secretary,
BSNL Employees Union
M.P. Circle


Ref: - Your letter no 2012/JP/BSNL CWU dated 03/01/2012.

Kindly refer to your letter dated 3rd Jan'12 and our telephonic discussions on 5th Jan'12 in connection with the strike being carried out by contract workers at Jabalpur. In this regard, as discussed with you, I had deputed Shri V.K. Nayak, DGM (Admn), O/o GMTD, Jabalpur for holding informal discussion with representatives of BSNLEU along with representatives of contract workers. Accordingly, they had discussed these issues and DGM (Admn) elaborated all the actions taken by the management for resolving the issues addressed by contract workers.

This is also intimated that as per the intimation given by Addl. GM (CM & Plg) vide his letter no. DE (Plg)/Misc-corr/2011-12 dated 03/01/2012 we had carried out meeting with our officers and various vendors working in this SSA on 23/12/2011 in our office. During this meeting the various measures to be taken by the vendors as per the contract agreement were reiterated to them and they had been asked to ensure that all the contract labour laws as per the agreement must be followed without fail. Some of the important points which were discussed for compliance are as below:-

1. Maintenance of proper "record of attendance" for the workers deployed by the contractors.
2. Payment of minimum wages and their verification by the In-charge of the subdivision as representative of the principal employer.
3. Issue of Identity cards to the labours employed by the vendors.
4. Payment of wages to the contract labours through cheque.

It is further reiterated that as a principal employer we have to ensure that the provision of contract labour laws are complied by respective contractors. Our representatives posted in the field will ensure the same so that the interests of contract workers are protected.


(A.C. Mishra)
Sr. GMTD
BSNL Jabalpur

Cc to:

Sr. General Manager (Admn), O/o CGMT, M.P. Circle, Bhopal for kind information pl.