



# B S N L Employees Union

## M.P. Circle, BHOPAL

(Regd. No. 4896 )

(The Only Recognised union in BSNL)

OFFICE:1195,Lal Kothi,Near Brij Sweets,Shahi Naka Road,Gulauatal,Garha,JABALPUR,(MP)

Phone:- 0761-2425789

Website:- www.bsnleump.org

Mobile:- 94251 24499

Circle Secretary

Email:srnayak68@yahoo.in

Circle President

S.R.Nayak

B.S.Raghuwanshi

No:2011/NEPP/Clarification

Dated 19-10-2011

To,  
Shri Prabhash Singh,  
Sr.G.M.(Admn & HR)  
% The CGMT, M.P.Circle, Bhopal.

Sir,

Sub:- Clarification regarding Vigilance/Disciplinary angle while awarding up-gradation under NEPP—Reg.

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The Corporate Office New Delhi Vide Clarification order No:13-2/2010-TE Dated 28-09-2011 has clarified under clarification No.7 that as per Para 4.2 of NEPP Order dated 23-03-2010, the ACRs of the non-executives are to be considered for the previous five years from the due date of the financial up gradation under NEPP but not from the date of DPC/Screening committee.

The Para 4.2 of NEPP order dated 23-03-2010 also envisages that the non-executive employee is free from disciplinary/vigilance angle and no punishment is in currency.

Though as per clarification No.7 of dated 28-09-2011 it is sue-moto clarified that the disciplinary/vigilance angle including no currency of the punishment has to be judged on the date of financial up gradation of the non-executive employee to see free from disciplinary/vigilance angle and no punishment is in currency.

But some of the SSAs are still confused and they seek clarification as

“Whether disciplinary/vigilance angle and currency of the punishment is to be considered from the date of DPC/Screening committee or from the due date of financial up gradation under NEPP”

It is therefore requested to clarify the above doubt (though as per clarification No.7 dated 28-09-2011, there is no doubt) at the earliest please.

Please acknowledge the receipt of this letter.

With regards

Your's faithfully

(S.R.Nayak)  
Circle Secretary